

CATHERINE L. HAIGHT

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Catherine L. Haight is the founding member of Haight Law Group, PC in Los Angeles, California. She is admitted to practice law in the state of California and has been practicing immigration law since 1989, specializing in business, entertainment, and sports related immigration cases. Ms. Haight obtained her Bachelor's degree in Psychology from the University of California, Berkeley and J.D. from Southwestern University School of Law. She has authored numerous articles on such subjects as PERM, H-1B visas, L-1 visas, and the immigration consequences of business mergers and acquisitions. Ms. Haight has been the invited speaker at numerous conferences and seminars on such subjects as general business immigration law, legal ethics, labor certification, and employer sanctions law. She has been interviewed on national television and radio news shows about immigration issues for employers.

PROFESSIONAL STATUS:

STATE BAR OF CALIFORNIA – admitted 1989

U.S. DISTRICT COURT (C.D. CALIFORNIA) – admitted 1989

PROFESSIONAL AFFILIATIONS:

AMERICAN IMMIGRATION LAWYERS ASSOCIATION (AILA) - Member since 1990.

July 2020 – July 2021	Member, AILA Technology Committee
June 2019 – June 2020	Member, AILA Liaison Committee for the U.S. Department of Labor (The Department of Labor oversees PERM, H-2A, and H-2B Labor Certification Applications, and H-1B Labor Condition Applications)
June 2018 – June 2019	Member, AILA Liaison Committee for USCIS Headquarters (Benefits Policy)
June 2014 – June 2018	Member, AILA Liaison Committee for the U.S. Department of Labor
June 2014 – June 2017	Elected Director of the AILA Board of Governors
June 2015 – June 2017	Chair, AILA Committee for Athletics, Culture, Entertainment, and Science (ACES)
August 2015	Chair, AILA PERM Conference, August 8, 2015, Miami, FL
June 2014 – June 2015	Vice Chair, AILA Committee for Athletics, Culture, Entertainment, and Science (ACES)
June 2013 – June 2014	Member of the AILA Committee for Athletics, Culture, Entertainment, and Science (ACES)
July 2011 – June 2014	Member of the AILA Department of State Committee (The Department of State oversees all US Embassies and Consular Posts worldwide)
July 2011 – June 2013	Founding Chair, AILA Committee for Athletics, Culture, Entertainment, and Science (ACES)
June 2012 – June 2013	Member, AILA 2013 Annual Conference Committee

July 2010 – June 2011	Member of the AILA Business Immigration Committee
July 2010 – June 2011	Member of the AILA USCIS Ombudsman Committee
June 2008 – July 2010	Chair, AILA Liaison Committee for the U.S. Department of Labor
June 2008 – July 2010	Member of the AILA National Inter-Governmental Agency Committee
June 2008 – August 2008	Program Chair for the 2008 AILA PERM Conference, Chicago IL August 25, 2008
July 2006 – June 2008	AILA So. Cal. Chapter Liaison for the U.S. Citizenship and Immigration Services (USCIS) Los Angeles District Office
June 2005 – May 2008	Member of the AILA Liaison Committee for the U.S. Department of Labor
April 2003 – Current	Member of the AILA/USCIS Los Angeles District Office Customer Service Task Force
June 2003 – May 2005	Member of the AILA Liaison Committee for the California Service Center of the Citizenship and Immigration Services
July 2004 – May 2005	Member of the AILA Southern California Chapter Liaison Committee for the Department of Labor Region VI
July 2001 – June 2002	Member, Planning Committee of the AILA 2002 Annual Conference, Boston, MA
June 2001 – June 2002	Member of the California Service Center Customer Service Task Force
July 2000 – June 2001	Member, Planning Committee of the AILA 2001 Annual Conference, San Francisco, CA
July 1997 – June 1998	Member, Planning Committee of the AILA 1998 Annual Conference, Houston, TX
September 1996 – January 1997	Co-Chair of the AILA 1997 Midyear Conference, <i>New Labor Certification Procedures and Other Issues</i>

- Named to “Who’s Who Legal: Corporate Immigration” 2018 and 2019 as a leading lawyer in the field.
- Named to the "Super Lawyers" list of top attorneys in Southern California 2009-2014, 2016, 2017, 2021, 2022.
- Named to “International Who’s Who of Corporate Immigration Lawyers” 2012 - 2013 as one of the world’s leading practitioners in the field.

SPEAKING ENGAGEMENTS:

Featured Speaker at the 2021 AILA Technology and Innovation Summit seminar, “Imm-ovation” Showcase, December 8, 2021.

Featured Speaker at the 2021 AILA Fall Conference for Athletics, Culture, Entertainment, and Science (ACES) & Business Hot Topics seminar, “Agent Representation on an O or P,” October 12, 2021.

Featured Speaker at the AILA Sports Immigration Law Conference seminar, “Strategic Lawyering: Os and EB-1As,” September 3, 2021.

Featured Speaker for the AILA Southern California Chapter seminar “Cannabis & Immigration Law,” April 21, 2021.

Featured Speaker on the AILA Web Seminar “Trends and Strategies for PERM in a COVID-19 Economy,” December 15, 2020.

Featured Speaker at the 2020 AILA Athletics, Culture, Entertainment and Science (ACES) Conference seminar “Post-Approval Issues & Concerns: Your Case Has Been Approved, Now What?” October 1, 2020.

Featured Expert for the AILA 2020 Annual Conference seminar “Q&A Advanced Business Track,” July 22, 2020.

Featured Speaker at the AILA 2020 Annual Conference seminar “Updates on PERM, FAQs, and BALCA Decisions,” July 21, 2020.

Featured Speaker at the Practising Law Institute’s 52nd Annual Immigration & Naturalization Institute seminar “Permanent Labor Certification Program (PERM) – Current Adjudication Trends and Anticipated Changes,” New York City, NY, December 5, 2019.

Featured Speaker for AILA’s webinar “Athletes, Coaches, and Trainers: NIVs and IVs” October 31, 2019.

Featured Speaker at Southwestern Law School’s Biederman Entertainment & Media Law Institute panel “Women in Sports Law” Los Angeles, CA, October 17, 2019.

Featured Speaker at the 2019 AILA Athletics, Culture, Entertainment, and Science (ACES) Conference panel “Niche and Emerging Professions” Hollywood, CA, August 2, 2019.

Featured Speaker at the 2019 AILA Midwinter Conference panel “Advanced H-1B Issues” Palm Springs, CA, January 25, 2019.

Featured Speaker at the Practising Law Institute’s 51th Annual Immigration & Naturalization Institute seminar “Permanent Labor Certification Program (PERM) – Current Adjudication Trends and Anticipated Changes,” New York City, NY, December 5, 2018.

Featured Speaker at the 2018 AILA Midwinter Conference panel “Advance PERM Issues” Cancun, Mexico, February 2, 2018.

Featured Speaker at the Los Angeles County Bar Association seminar “The PERM Panel” Los Angeles, CA, December 16, 2017.

Featured Speaker at the Practising Law Institute’s 50th Annual Immigration & Naturalization Institute seminar “Permanent Labor Certification Program (PERM) – Current Adjudication Trends and Anticipated Changes,” New York City, NY, December 6, 2017.

Featured Speaker at the AILA 2017 Annual Conference seminar “PERM Hot Topics” New Orleans, LA, June 22, 2017.

Featured Speaker at the 2017 AILA Midwinter Conference panel “Finally A New PERM?” Phillipsburg, St. Maarten, January 20, 2017.

Featured Speaker at the Practising Law Institute's 49th Annual Immigration & Naturalization Institute seminar "PERM Modernization – Current Adjudication Trends and Anticipated Changes," New York City, NY, December 7, 2016.

Featured Speaker at the 29th Annual AILA California Chapters Conference seminar "Hot Topics in Immigration Law" San Francisco, CA, November 11, 2016.

Featured Speaker at the 29th Annual AILA California Chapters Conference seminar "PERM: What's Hot and What's Not" San Francisco, CA, November 11, 2016.

Featured Speaker at the AILA 2016 Advanced Business and Removal Issues Conference seminar "Predicting and Preventing PERM Problems" New York, NY, October 10, 2016.

Featured Speaker at the AILA 2016 Annual Conference seminar "Acting for Others: Using Agents as Petitioners in O-1/P-1 Visas" Las Vegas, NV, June 25, 2016.

Featured Speaker at the AILA PERM Conference seminar "Practical Tips from Experts" Miami, FL, August 8, 2015.

Featured Speaker at the AILA 2015 Annual Conference seminar "Can a Typo Sink Your PERM Like the Titanic?" Washington DC, June 18, 2015.

Featured Speaker for AILA's webinar "Trends and Pitfalls in Degree Equivalency" May 12, 2015.

Featured Speaker at the Beverly Hills Bar Association seminar "What Immigration Attorneys Need to Know for a Winning PERM" Beverly Hills, CA, April 28, 2015.

Featured Speaker at the AILA 2015 Midyear Conference seminar "PERM – Venus Fly Traps for the Unwary" Maui, Hawaii, January 30, 2015.

Featured Speaker for AILA's webinar "Prevailing Wage Determinations—Effective Strategies," December 9, 2014.

Featured Speaker at the Beverly Hills Bar Association seminar "Lifestyles of the Extraordinary & Famous," Beverly Hills, California, October 10, 2014.

Featured Speaker at the Los Angeles County Bar Association seminar "Don't Get Burned by a Bad PERM! Strategies for Difficult Issues and Concepts in Labor Certification," Los Angeles, California, September 9, 2014.

Featured Speaker at the 26th Annual AILA California Chapters seminar "Up-to-the-Minute PERM Hot Topics," Anaheim, California, November 9, 2013.

Featured Speaker at the AILA 2013 Annual Conference seminar, "Sudden Impact: The Effect of DOL FAQs and BALCA Decisions on the PERM Process," San Francisco, CA, June 28, 2013.

Featured Speaker for AILA's audio seminar, "How BALCA Impacted PERM in 2012," June 4, 2013.

Featured Speaker at the AILA Southern California Chapter Seminar "Lifestyles of the Extraordinary & Outstanding," Hollywood, CA, November 28, 2012.

Featured Speaker at Practising Law Institute's 45th Annual Immigration & Naturalization Institute seminar "Filing PERM in Today's Economy," New York City, NY, November 19, 2012.

Featured Speaker for AILA's audio seminar, "New Perspective in PERM Adjudication and BALCA Decision Review," August 7, 2012.

Featured Speaker at the Los Angeles County Bar Association seminar “Current Issues in Employment-Based Immigration: How to Increase the Likelihood of Success for Your Clients,” Los Angeles, May 19, 2012.

Featured Speaker at the HR STAR Conference seminar “2012 Immigration Law Update: Stricter Scrutiny, Nonimmigrant Visas, Immigrant Visas & I-9 Compliance,” Los Angeles, February 29, 2012.

Featured Speaker at the 24th Annual AILA California Chapters seminar on “Consular Processing Hotspots and Your Business Clients,” San Francisco, California, November 11, 2011.

Featured Speaker for ILW’s national teleconference “PERM for Experts – Pre-Recruitment Issues” February 2, 2011.

Featured Speaker at the AILA Southern California Chapter Seminar “PERM: BALCA Decisions, Practical Pointers & Special Handling Cases” Los Angeles, CA November 17, 2010.

Featured Speaker at the “Immigration Forum” Mount St. Mary’s College, Los Angeles, CA October 25, 2010.

Featured Speaker at the AILA 2010 Annual Conference seminar “Department of Labor Open Forum” Washington DC July 1, 2010.

Featured Speaker for AILA’s audio seminar, “A New Perspective on BALCA—PERM Denials and Beyond,” May 20, 2010.

Featured Speaker at AILA’s 2010 Spring Conference panel, “DOL -- Mutual Interests in Problem Solving and Efficient Systems Processing” Washington DC, March 26, 2010.

Featured Speaker at the HR STAR Conference seminar “Employment of Foreign Nationals, Alternatives to H-1B & Increased Government Audits,” Los Angeles, March 17, 2010.

Featured Speaker at 22nd Annual AILA California Chapters seminar "PERM in the Current Economy," Marina Del Rey, California, November 14, 2009.

Featured Speaker at the National Association of Foreign Student Advisors (“NAFSA”) Region XII seminar “Shepherding the H-1B Flock: Labor and Process,” San Diego, CA, October 30, 2009.

Featured Speaker at Practising Law Institute's 42nd Annual Immigration & Naturalization Institute seminar "Compliance with PERM in Today’s Job Market,” New York City, NY, October 13, 2009.

Featured Speaker at the AILA 2009 Annual Conference seminar “Department of Labor Open Forum” Las Vegas, NV June 5, 2009.

Featured Speaker at the AILA 2009 Annual Conference seminar “The Impact of the Economy on H-1B and PERM Filings” Las Vegas, NV June 3, 2009.

Featured Speaker at the Orange County Bar Association seminar “Department of Labor Related Issues in the New Economy” April 7, 2009.

Featured Speaker at AILA’s 2009 Spring Conference panel, “DOL – Evolution of PERM in a Time of Change” Washington DC, March 20, 2009.

Featured Speaker at 21st Annual AILA California Chapters Program "Wages, H-1Bs and PERM: How Do They All Relate?" San Francisco, California, November 14, 2008.

Featured Speaker at Practising Law Institute's 41st Annual Immigration & Naturalization Institute seminar "Specialized Knowledge: What Does It Mean," New York City, NY, October 14, 2008.

Featured Speaker at AILA 2008 PERM Conference seminar "Update From DOL" Chicago, IL August 25, 2008.

Featured Speaker at the AILA 2008 Annual Conference seminar "Department of Labor Open Forum" Vancouver, BC, Canada June 27, 2008.

Featured Speaker for AILA's Web-Telephone Conference "SVP/ Job Zones and Business Necessity," April 29, 2008.

Featured Speaker at Los Angeles County Bar Association seminar "Immigration Worksite Enforcement – How to Counsel Employers in the Face of Increased ICE Enforcement" Los Angeles, CA, April 19, 2008.

Featured Speaker at AILA Northwest Regional CLE Conference, "PERM Panel" Seattle, Washington, February 7, 2008.

Featured Speaker at AILA 2008 Midyear Conference, "Practice Management in a Feast or Famine Quota Environment" Kohala Coast, Hawaii, January 18, 2008.

Featured Speaker at 20th Annual AILA California Chapters Program "PERM Update" San Diego, California, November 9, 2007.

Featured Speaker at AILA Fall 2007 Texas/New Mexico/Oklahoma Chapter Program "PERM Update & Practice Pointers – Life After the July 16th Deadline; How to Survive This Brave New World" Playa Del Carmen, Mexico, November 2, 2007.

Featured Speaker at Practising Law Institute's 40th Annual Immigration & Naturalization Institute seminar "Winning Strategies in Permanent Residence Cases – The Impact of PERM on I-140 Filings," New York City, NY, October 9, 2007.

Featured Speaker at the AILA 2006 Annual Conference seminar "Workshop on PERM and Substitution Regulations Issues," Orlando, FL June 16, 2007.

Featured Speaker for ILW.com's Telephone Conference "How to Prepare Form 9089 like an Expert!" May 24, 2007.

Featured Speaker for Practising Law Institute's Hot Topic Briefing "Strategies for Successful PERM and I-140 Cases" May 16, 2007.

Featured Speaker at World Jurist Association seminar "The Migration of Workers – Labor Shortages and Related Issues" April 24, 2007.

Featured Speaker at Los Angeles County Bar Association seminar "The Changing Face of PERM – Lessons Learned" Los Angeles, CA, April 14, 2007.

Featured Speaker for AILA's Telephone Conference "The ETA-9089: Evolving Strategies" March 6, 2007.

Featured Speaker at Los Angeles County Bar Association seminar "H-1Bs – Get Ready, Get Set...For April 1st" Los Angeles, CA, February 17, 2007.

Featured Speaker for AILA's Telephone Conference "Late Breaking News: RIR Conversions- What You Need to Know" January 10, 2007.

Featured Speaker for AILA's Telephone Conference "What the H-E-Double-Hockey-Sticks Happened to My Traditional Labor Certification Application?" December 12, 2006.

Featured Speaker at 19th Annual AILA California Chapters Conference "Do It Again PERM Roundtable," Monterey, CA, November 4, 2006.

Featured Speaker for ILW.com's Telephone Conference "PERM Pointers, Pitfalls and Puzzles", September 28, 2006.

Featured Speaker at Practising Law Institute's 38th Annual Immigration & Naturalization Institute seminar "PERM, The Record So Far," San Francisco, CA, November 17, 2005.

Featured Speaker at 18th Annual AILA California Chapters Conference "Try and Love Again – Successful PERM Strategies Workshop," Palm Springs, CA, November 5, 2005.

Featured Speaker at the Orange County Bar Association seminar "Driving Through the PERM Fog," Irvine, CA, October 11, 2005.

Featured Speaker for AILA's Telephone Conference "Advanced Strategies in Labor Certification," September 13, 2005.

Featured Speaker at the AILA 2005 Annual Conference seminar on "Concurrent I-140/I-485 and Consular Processing Strategies," Salt Lake City, CA, June 25, 2005.

Featured Speaker at Featured Speaker at Los Angeles County Bar Association seminar "PERM is Here!" Los Angeles, CA, April 9, 2005.

Featured Speaker at AILA Southern California Chapter seminar "Are You Ready for PERM?", Los Angeles, CA, February 7, 2005.

Featured Speaker at 17th Annual AILA California Chapters Conference "California Service Center Update," San Francisco, CA, November 12, 2004.

Featured Speaker at Practising Law Institute's 37th Annual Immigration & Naturalization Institute seminar "Service Centers and Adjudicatory Standards," San Francisco, CA, October 25, 2004.

Featured Speaker at Immigration Law in the Workplace seminar by Sterling Education Services, Inc. on "Employment Based Permanent Residence & Labor Certification" Santa Monica, CA, April 29, 2004

Featured Speaker at AILA's Fundamentals of Immigration Law Practice seminar on "Immigrant Visas: Employment-Based" Los Angeles, CA, April 16, 2004

Featured Speaker for ILW.com's Telephone Conference: "Are We All Certifiable? -- An Insider's Tour Through The Maddening World Of Labor Certification", February 25, 2004.

Featured Speaker at 16th Annual AILA California Chapters Conference "Government Investigations – I-9's, LCA's, Other Immigration Related Investigations," San Diego, CA, November 8, 2003.

Featured Speaker at Practising Law Institute 36th Annual Immigration & Naturalization Institute (2003) "Department of Labor Update," San Francisco, CA, October 27, 2003.

Featured Speaker at AILA seminar on "CSC: Issues and How to Get Cases Resolved," Los Angeles, CA, October 23, 2003.

Featured Speaker at the Los Angeles County Bar Association, Immigration Law Section, seminar on "The Nuts and Bolts of H-1B's," Los Angeles, CA, September 20, 2003.

Featured Speaker at the Los Angeles County Bar Association, Immigration Law Section, seminar on "The Nuts and Bolts of Preparing a Labor Certification Application," Los Angeles, CA, May 31, 2003.

Featured Speaker at the American Immigration Lawyers ("AILA") Annual EDD/DOL Update, Los Angeles, CA, April 22, 2003.

Featured Speaker at the Loyola Law School 2003 International Law Weekend West - Two-Day Conference, seminar on "Immigration Law: Planning Global Employment Assignments after 9/11," Los Angeles, CA, February 8, 2003.

Featured Speaker at the Practising Law Institute's 35th Annual Immigration and Naturalization Institute, seminar on "Labor Certifications and the New PERM Program," San Francisco, CA, November 18, 2002.

Featured Speaker at the Los Angeles County Bar Association, Immigration Law Section, seminar on "Nonimmigrant Visas for Professionals, Managers & Specialized Knowledge Workers," Los Angeles, CA, October 19, 2002.

Featured Speaker at the AILA 2002 Annual Conference, seminar on "The Multiple Faces of Trainees," San Francisco, CA, June 15, 2002.

Featured Speaker at the AILA 2001 California Chapters Conference, seminar on "American Competitiveness in the Twenty-First Century Act and How it Affects Your Business Clients," Los Angeles, CA, November 2, 2001.

Featured Speaker at the AILA 2001 Annual Conference on Immigration Law, seminar on "ACWIA H-1B Regulations: Three Years Later," Boston, MA, June 22, 2001.

Featured Speaker at the AILA 2000 Midyear Meeting, seminar on "Reduction in Recruitment vs. Standard Labor Certification: How to Minimize the Pain," Maui, HI, February 5, 2000.

Featured Speaker at the AILA 1999 Annual Conference, seminar on "New Issues for L-1s," Seattle, WA, June 12, 1999.

Featured Speaker at the AILA 1998 California Chapters Conference, seminar on I-9/Employer Sanctions, "I Didn't Know They Weren't Authorized!" San Jose, California, November 13, 1998.

Featured Speaker at the AILA Annual Conference, seminar on "Labor Certification," Houston, TX, June 19, 1998

Featured Speaker at the AILA 1997 California Chapters Conference, "Fear and Loathing at the DOL – Labor Certification & Reduction in Recruitment," Los Angeles, CA, November 22, 1997.

Featured Speaker at AILA Immigration Law Basics Conference, seminar on "Permanent Residency and the Labor Certification Process," Los Angeles, CA, August 15, 1997.

Featured Speaker at AILA Annual Conference, seminar on "Executives and Managers (Ls and EB-1(3))," Orlando, FL, June 19, 1997.

Featured Speaker at seminar on "Prevailing Wage Issues and Surveys," Maui, HI, January 25, 1997.

Featured Speaker at AILA Annual Conference, seminar on immigration effects of mergers and acquisitions, "What to Do When Your Client Gets 'MAD' (Merged, Acquired or Downsized)," Phoenix, AZ, June 20, 1996.

Moderator, AILA seminar on "Issues Arising in the Ethical Practice of Immigration Law," Los Angeles, CA, January 23, 1996.

Featured Speaker at AILA California Conference program, seminar on "Law Practice Management and Business Development - How to Build Your Ideal Immigration Law Practice," San Diego, CA, November 6, 1995.

Featured Speaker at AILA conference on Employer Liability Issues in Hiring Foreign Personnel, seminar on "LCA Audits and Other H-1B Issues," Denver, CO, October 13, 1995.

Featured Speaker at the AILA Conference on H-1B Issues, program on "Overview: H-1B Professionals in a Specialty Occupation," Los Angeles, CA, March 3, 1995.

Featured Speaker at the AILA 7th Annual California Chapters Conference, seminar on "L-1 Visas for Small or New Offices," San Jose, CA, November 12, 1994.

Featured Speaker, AILA Teleconference on Law Office Management for Immigration Practitioners, November 18, 1993.

Featured Speaker on "Conflicts in Dual Representation" at the AILA 6th Annual California Chapters Conference, seminar on Law Office Management and Ethics, Pasadena, CA, November 5, 1993.

PUBLICATIONS AND WRITINGS:

Author of the Labor Certification chapter of *Immigration Law and Procedure*, the leading treatise on immigration law, published by Matthew Bender.

"Post-Approval Issues & Concerns: Your Case Has Been Approved, Now What?" published in the 2020 AILA Athletics, Culture, Entertainment and Science (ACES) Conference Handbook, October 2020.

Editor for the book *Immigration Options for Artists, Entertainers & Athletes, 3rd Ed.* published by AILA, August 2020.

"You Win Some, You Lose Some – What Practitioners Can Learn from Recent BALCA Decisions" published in AILA's Annual Conference Handbook, July 2020.

"Understanding SVP in PERM" published in the Practising Law Institute's 52nd Annual Immigration & Naturalization Handbook, December 2019.

"H-1B RFE Tips" published in the AILA 2019 Midwinter Conference Handbook, January 2019.

"Let's Get Trained About On-the-Job Training in the PERM Context" published in the Practising Law Institute's 51st Annual Immigration & Naturalization Handbook, December 2018.

"Request for Review vs Request for Reconsideration – That is the Question" published in the Practising Law Institute's 50th Annual Immigration & Naturalization Handbook, December 2017; updated and re-published in the AILA 2018 Midwinter Conference Handbook, February 2018.

“Mining for Gold in the PERM FAQs” published in the Practising Law Institute’s 49th Annual Immigration & Naturalization Handbook, December 2016 and also published in AILA’s 2017 Midwinter Conference Handbook.

“BALCA Roundup 2016” published in AILA’s 29th Annual AILA California Chapters Conference Handbook, November 2016

“Acting for Others: Using Agents as Petitioners in O-1/P-1 Visas” published in AILA’s Annual Conference Handbook, June 2016.

“PERM Typos – a BALCA Roundup” published in AILA’s Annual Conference Handbook, June 2015.

“PERM Cases Involving a Telecommuting, Roving, or Traveling Employee” published in AILA’s 26th Annual AILA California Chapters Conference Handbook, November 2013.

“The Effect of DOL FAQs and BALCA Decisions on the PERM Process” published in AILA’s 2013-2014 Edition of Immigration Practice Pointers – Tips for Handling Complex Cases

“BALCA Review” published in the Practising Law Institute’s 45th Annual Immigration & Naturalization Handbook, November 2012.

“The In’s and Out’s of Consular Processing” published in the 24th Annual California Chapters Conference Handbook, November 2011.

“Compliance with PERM in a Down Economy” published in the Practising Law Institute’s 42nd Annual Immigration & Naturalization Handbook, October 2009.

“Trends in Wage Enforcement Issues Related to H-1B Employment” published in the AILA 21st Annual California Chapters Conference Handbook, November 2008.

“Success with L-1Bs In An Era of Increased USCIS Scrutiny” published in the Practising Law Institute’s 41st Annual Immigration & Naturalization Handbook, October 2008.

Editor, *PERM: The New Form & the Latest Developments*, published by AILA 2008.

“To Maintain H-1B or Not To Maintain H-1B; That Is the Question” published in the AILA 20th Annual 2008 Midyear Conference Handbook, January 2008.

“PERM Update: Assessing the Impact of the May 2007 DOL Regulatory Amendments” published in the AILA 20th Annual California Chapters Conference Handbook, November 2007.

“Changes to PERM Processing Resulting from the May 2007 DOL Regulation” published in the Practising Law Institute’s 40th Annual Immigration & Naturalization Handbook, October 2007.

“Practice Pointers in Resolving PERM conundrums: Job Requirements, Degree Equivalencies, Experience with the same Employer, and Timelines” published in the AILA Immigration & Nationality Law Handbook 2007-2008 Edition, June 2008.

“The New PERM Process” published in the Practising Law Institute’s 38th Annual Immigration & Naturalization Handbook, October 2005.

"CIS and DOS Update" published in the Practising Law Institute's 37th Annual Immigration & Naturalization Handbook, October 2004.

"A Case for PERM" published in the Practising Law Institute's 36th Annual Immigration & Naturalization Institute Handbook, October 2003.

"Foreign Trainee or Business Visitor – What Visa is Appropriate" published in the Practising Law Institute's 35th Annual Immigration & Naturalization Institute Handbook, November 2002.

"H-1B/LCA Public Access File - New Obligations of H-1B Employers" published in the Practising Law Institute's 34th Annual Immigration & Naturalization Institute Handbook, November 2001.

"The International Transfer of Business Personnel Into the United States" published in the *Southwestern Journal of Law and Trade in the Americas*, Volume II, p. 545, Fall 1995.

"Law Practice Management for the Immigration Practitioner," published in the AILA 8th Annual California Chapters Conference Handbook, November 1995.

"Hidden Keys to Utilizing the L-1 Intracompany Transferee Category," published in the AILA 7th Annual California Chapters Conference Handbook, November 1994.

"Business Metamorphosis: The Effect of Changed Circumstances on U.S. Employers and Nonimmigrant Workers," published in the AILA 1993-94 Immigration & Nationality Law Handbook and the Practising Law Institute, 26th Annual Immigration and Naturalization Handbook, November-December 1993.

"Avoiding or Accepting Risks in H-1B/LCA Practice," Part I and II, Immigration Briefings, November 1992 and December 1992, abridged version published in the Practising Law Institute, 25th Annual Immigration and Naturalization Handbook November-December 1992.

"Panning for Gold in the Dictionary of Occupational Titles," published in the AILA 1992-93 Immigration & Nationality Law Handbook; reprinted as Chapter 10 in *Professionals: A Matter of Degree*, by M. Lawler, published by the American Immigration Law Foundation, 1993.

Contributing writer to *The Immigration Lawyer's Toolbox*, published by AILA, 1993.

OTHER: Interviewed on national television and radio regarding business related immigration law. Served as Expert Witness regarding immigration law in civil litigation cases.